

Benefits at a Glance

Medical, Dental and Vision Benefits:

Anthem/Blue Cross Blue Shield Open Access

Supplemental Benefits:

Aflac

Allstate Life Insurance (this is additional coverage that can be purchased for employee or dependents)

Doug Lively – representative that meets 3rd Thursday of each month at the courthouse for enrollment or claim questions

Life and Long term Disability:

Fully funded by the County and the Life is offered to employees after 30 days of full time employment. Life insurance is 1 x BAE to a maximum coverage of \$50,000. A beneficiary form is sent out to employees after 30 days. LTD is an extended period of time longer than 6 months out of work due to illness or disability. 180 day elimination period and then covers 60% of monthly earnings. Exclusions and limitations apply. Dependent Life is \$2.77 bi weekly for \$20,000 – spouse and \$10,000 each dependent.

Retirement and 457 plans:

Fully funded Defined Benefit plan is offered to all full time employees after one year of calendar service. Employees are 100% vested after 5 years for normal retirement age. A beneficiary form is sent to employees after the first year of service for the pre-death benefit on the plan. The 457 is another way to supplement your retirement thru a payroll deduction. For more information, Greg Gease is the ACCG representative here at the courthouse on the 2nd Thursday of each month by appointment only.

Vacation/sick days:

Rate schedule listed in employee handbook

Verizon Wireless employee discount:

Go to the Verizon wireless website for discount eligibility.

Check employee handbook for guidelines on funeral leave, jury duty, military leave, holidays, etc.

Family Y

memberships are available through payroll deduction. See handbook guidelines.